

NON-STATE HEALTH PLAN
Monthly Composite Rates—EMPLOYER CONTRIBUTION
Health/Drug/Dental

	Actual Fiscal 2007	Estimated Fiscal 2008	Estimated Fiscal 2009
FT Employee			
No Ramp Up	\$446.24	\$487.00	\$531.00
2-Year Ramp Up	\$356.92	\$487.00	\$531.00
3-Year Ramp Up	\$253.09	\$428.00	\$531.00
FT Dependent			
No Ramp Up	\$206.55	\$225.00	\$245.00
2-Year Ramp Up	\$165.00	\$225.00	\$245.00
3-Year Ramp Up	\$116.69	\$198.00	\$245.00
5-Year Ramp Up	\$ 33.49	\$ 73.00	\$146.00
PT Employee			
No Ramp Up	\$355.25	\$388.00	\$423.00
2-Year Ramp Up	\$283.82	\$388.00	\$423.00
3-Year Ramp Up	\$191.41	\$292.00	\$423.00
PT Dependent			
No Ramp Up	\$163.42	\$179.00	\$195.00
2-Year Ramp Up	\$130.76	\$179.00	\$195.00
3-Year Ramp Up	\$ 92.80	\$135.00	\$195.00
5-Year Ramp Up	\$ 27.40	\$ 60.00	\$120.00

Notes:

- *Add \$23.30 to the Employee FT No Ramp-up rate for 2006 to pay the full (100%) single employee contribution.*
- *Fiscal Years 2007 and 2008 are **estimates** based on best available information.*
- *Employee contribution rates are assumed to change on January 1 of each year.*
- *The employer contribution rates are expressed on the State's fiscal year (July 1st to June 30th), rather than a calendar year.*